



## Daily Article (Bharath's Reading list) - Answers and Explanations 22.05.2023

**Article link :** <https://bit.ly/3q36nbH> (Leading a Midsize Business Through Change)

**1. In the article, the author cautions mid-sized companies against:**

- A. engaging large numbers of people involved in any organizational change
- B. placing a premium on keeping all employees fully informed about the business
- C. asking many people to give inputs for change efforts without clarifying whether they will have a final vote in decision making
- D. All the above

**Explanation : C**

Option C states the main idea of the article. The author is not against engaging large numbers of people in organizational change or having a culture of widespread engagement.

**2. The author is least likely to agree with which of the following?**

- A. Decision making on change in mid-sized companies needs to be done by the CEO and a small team of executives
- B. Once a decision on change is made, a larger group of people can be involved to make change happen most effectively
- C. Getting lots of opinions and views early on in the decision making process can make decision making a struggle as different groups of stakeholders have different agendas
- D. The CEO or an executive owner has to be actively involved in directing the execution of change at every stage

**Explanation: C**

Note the lines, "Getting large numbers of people involved in change efforts is a critical element in change management. It widens the aperture of perspectives, generates a broader array of solutions, and increases the commitment that people have to doing things differently."

**3.To weigh in is to:**

- A.be burdened by something
- B.make a contribution to something
- C.to measure the weight of something
- D.be tested and judged deficient

**Explanation: B**

To weigh in is to make a meaningful contribution to something.